



CfBT Education Trust is a UK-based not-for-profit organisation that was founded over 40 years ago as a provider educational expertise to a range of governments, from Germany to Morocco, Oman, Malaysia and Brunei, and English Language Teaching was and remains an important part of their skill set. CfBT has long practical experience of assisting with education development worldwide, providing them with a unique perspective on the full range of issues in the education and training sector. CfBT is able to demonstrate a clear understanding of the needs of education systems, at primary, secondary and tertiary levels, in countries at all stages of economic and social development, including transition and post-conflict.

CfBT's Head Office is in England and they have offices in Abu Dhabi, Brunei, Cambodia, Ethiopia, Kenya, India, Malaysia and Oman.

ENGLISH LANGUAGE INSTRUCTORS FOR PRIMARY AND SECONDARY SCHOOLS IN BRUNEI

CfBT provides education services to Brunei Darassalam in support of the bilingual education policy to raise standards of English in line with the Government's aspirations for a diversified modern economy. CfBT achieves this through the selection, orientation, support and management of educational professionals. CfBT also provides a range of extra services such as teachertraining, curriculum support, materials development and publishing.



Teachers working in Brunei will work within a Primary or Secondary state school setting to teach English. The education system in Brunei, like that of many countries, is in a state of development as the government endeavours to establish a curriculum that best fits the needs of its citizens in a rapidly changing world.

Schools in the country vary widely in terms of size, age, location and state of repair, from the very modern to those in real need of extensive renovation. CfBT employees must be prepared to serve in any school, in any district in the country, rural or urban, despite the implications for lifestyle. The Professional Department does its best to

marry individual circumstances and preferences to schools and location, but the prime consideration has to be the needs of the client, the Ministry of Education.

Nevertheless, no matter which district teachers are posted to, they are all assured of similar standards of housing, and access to welfare and professional support.



The students in Brunei's schools are generally polite and well behaved and used to being firmly and clearly directed. They are familiar with being taught by non-Bruneian teachers, especially in secondary schools, and are tolerant of them and their lack of knowledge of the country, its language and its customs. Teachers should,

however, remedy these deficiencies as soon as possible. The students have a heavy academic load, which many do not find easy to cope with, but, like children anywhere, they respond positively to teachers who demonstrate a concern for their welfare and a determination to help them as much as possible. Discipline and motivation problems can and do occur and new teachers must be prepared to work at acquiring the particular classroom management skills necessary to conduct lessons in a controlled and efficient manner. However, there is usually a refreshing lack of the antagonistic stance that students often adopt towards teachers in some other countries.

Schools, like government offices, are closed on Fridays and Sundays, under normal circumstances, with Saturday being a working day. Brunei operates a four term year, each of 10/11 weeks, with a 10 day or 2 week holiday between each term and then 4 or 5 weeks in December. The school year comprises a total of about 200 days. There is also 'Hari Raya', a holiday to celebrate the completion of the Muslim fasting month. This falls 10 days earlier each year. There are also a number of public holidays. In the normal course of events, teachers are free to take leave during school holidays with the approval of the Ministry of Education. They are not permitted to take leave during term time and occasionally may be expected to attend workshops or national events during school holidays.



With one or two exceptions, primary schools operate a morning session only from 0715 to 1230 hours. Of the 30 secondary schools, half a dozen run morning and afternoon shifts (1230 to 1730 hours) with three running all day. The rest conduct morning lessons during the same hours as the primary schools. Secondary school extra-curricular sessions are mounted in addition to normal teaching hours, and all teachers are expected to take part in these activities to varying degrees, even when these take place outside normal school hours. In most schools this involves teachers on three afternoons a week. Occasionally, teachers are asked to attend local celebrations even when these fall on Fridays, Sundays or declared national holidays.

A couple of schools require teachers to be on duty in the evening once or twice a month to supervise students in the hostels.

Note: Due to lack of public transportation, teachers must have a valid driver's license and be willing to drive in Brunei.

ABOUT BRUNEI

Brunei is a very small but, thanks to oil and gas reserves, a very rich country adjacent to Malaysia on the island of Borneo. Largely jungle and beach, Brunei was a British protectorate between 1888 and 1984, when it achieved independence. A safe and secure country governed by the longest serving family monarchy in the world (over 600 years!), there are no typhoons, earthquakes, or severe flooding to contend with, and the biggest environmental issues is seasonal haze resulting from forest fires in nearby Indonesia. Brunei's equatorial climate brings consistently high temperature, rainfall and humidity, with only minor seasonal variations. The average temperature is 28 degrees Celsius. Brunei is culturally linked to Malaysia with 67% of the population of Malaysian origin, with a significant Chinese population as well. Malay is the official language, but English is widely spoken.



Bruneians love to eat out and there are many excellent restaurants in Brunei serving a wide variety of cuisines reflecting the wide range of cultural influences, thanks to the large number of foreign workers in the country.

Brunei is a dry country: alcohol is not sold anywhere in the country and consumption of alcohol in public is prohibited by law. That said, non-Muslim visitors are

allowed to bring in up to two litres of alcohol (wine or spirits) plus up to twelve cans of beer every 48

hours, and there's a wide array of duty-free shops just across the border in Malaysia to cater to this demand. However, alcohol permits must be obtained upon arrival in Brunei while going through customs.

MINIMUM QUALIFICATIONS

Primary Teachers need to meet the following requirements which are not negotiable:

Under 55 years of age at start of contract (Bruneian government regulation) with a current driver's license and...

- A degree preferably in English/Linguistics/Humanities from a university in Australia, North America, Ireland, New Zealand, South Africa or UK and to have completed your basic and tertiary education in one of these countries
- Qualified teacher status in the form of a B Ed/Dip Ed/Dip Teaching/PGCE/Cert or Dip TESOL preferably for primary aged students
- A minimum of three years' classroom teaching experience. This should include some young primary aged students (5-6 years of age), English/Literacy and some experience teaching EFL/ESL learners preferable

OR

- Qualified teacher status in the form of Diploma/Certificate in Teaching
- TEFL/TESL qualification
- A minimum of five years' classroom teaching experience. This should include some primary aged students (5-11 years of age), English/Literacy and some experience teaching EFL/ESL learners preferable

Secondary/High School Teachers need to meet the following requirements which are not negotiable:

- A degree preferably in English/Linguistics/Humanities from a university in Australia, North America, Ireland, New Zealand, South Africa or UK and to have completed your basic and tertiary education in one of these countries
- Qualified teacher status/ Teacher Certification in the form of a B Ed/Dip Ed/Dip Teaching/PGCE/Cambridge or Trinity DELTA preferably for secondary aged students
- A minimum of three years' classroom teaching experience. This should include some secondary students (11-18 years of age), English and/or one year's EFL/ESL experience
- Under 55 years of age at start of contract (Bruneian government regulation) and a current driver's license

ADDITIONAL RESTRICTIONS

Due to visa and cultural restrictions, unmarried partners are not permitted

REMUNERATION

- B\$42,000 – 77,000 (www.xe.com), tax free. Note Brunei dollars have the same exchange rates as Singapore dollars

OTHER BENEFITS

- Spacious furnished accommodation (see photos)
- Return airfares and baggage allowance
- Annual flight allowances for renewing teachers
- Pre-departure Briefing and Orientation Course in Brunei before taking up teaching duties
- Cambridge In-Service Certificate in ELT
- Malay language and IT training
- Education Centres with libraries, teaching resources with computer/internet facilities
- Professional, administrative and welfare support
- Interest-free car loan
- Subsidised private group health insurance scheme plus free government healthcare for children under twelve and pregnant women
- Settling-in Allowance of B\$500 per teacher.

Photos of typical accommodation

Single status teacher house



Married couple housing



**SCHOOL TERM AND PUBLIC HOLIDAY DATES
FOR SCHOOLS AND COLLEGES
THROUGHOUT NEGARA BRUNEI DARUSSALAM FOR 2008**

A TERM DATES FOR SCHOOLS AND COLLEGES

Term I	Wednesday 2 January to Wednesday 19 March 2008	53 days
Term II	Monday 31 March to Saturday 14 June 2008	54 days
Term III	Monday 30 June to Tuesday 16 September 2008	54 days
Term IV	Monday 6 October to Saturday 29 November 2008	40 days
Total:		201 days

B SCHOOL AND PUBLIC HOLIDAY DATES

Term I

New Year's Day	Tuesday 1 January 2008	1 day
*1 st Hijrah 1429	Thursday 10 January 2008	1 day
Chinese New Year	Thursday 7 February 2008	1 day
24 th National Day	Saturday 23 February 2008	1 day
Prophet Muhammad's Birthday	Thursday 20 March 2008	1 day
1st Term Holidays:	Thursday 20 March to Sunday 30 March 2008	11 days

Term II

Anniversary of RBAF	Saturday 31 May 2008	1 day
2nd Term Holidays	Sunday 15 June to Sunday 29 June 2008	15 days

Term III

HM the Sultan's 62 nd Birthday	Tuesday 15 July 2008	1 day
*Israk Mikraj	Wednesday 30 July 2008	1 day
*1 st Ramadhan	Monday 1 September 2008	1 day
*Revelation of the Koran	Wednesday 17 September 2008	1 day
* Hari Raya Aidil Fitri 1429	Wednesday & Thursday 1 & 2 Oct 2008	2 days
3rd Term Holidays:	Wednesday 17 Sep to Sunday 5 October 2008	19 days

Term IV

* Hari Raya Aidil Adha	Monday 8 December 2008	1 day
Christmas	Thursday 25 December 2008	1 day
*1 st Hijrah 1430	Monday 29 December 2008	1 day
4th Term Holidays:	Sunday 30 Nov to Wednesday 31 Dec 2008	32 days

* **Subject to alteration**

NEXT STEPS

1. Provide an updated CV/Resume including education and mm/yy start and finish dates for employment to Teachanywhere.com
2. Fill out an [CfBT Brunei Application form](#)
3. Provide reference details to Teachanywhere.com
4. Provide copies of your degree, teaching certificates, evidence of qualified teacher status (UK) and passport to Teachanywhere.com
5. If you are shortlisted, you will be invited for a very short telephone interview that is recorded and will be reviewed by the Ministry of Education
6. Candidates approved by the Ministry of Education will be invited for a longer telephone interview of approximately 1 hour

To start the process, please email your CV or enquiry to your Teachanywhere representative or Brunei@teachanywhere.com

